

PMP® Exam Essential 450 – 10 Free Sample Questions with Answers

Questions

1) A company wants to hire a PMP, and you're applying. You're scheduled to take the PMP exam in a few days. In the interview, someone implies you're already PMP certified. What do you do?

Domain: People

- A) Clarify that you are scheduled to take your PMP certification exam soon, but are not yet PMP certified.
- B) Assume they checked your background and know your status.
- C) Mention that you have completed all preparation and expect to pass.
- D) Correct the interviewer politely and clearly state your current certification status.

2) A key stakeholder shows no interest in approving the requirements. After an informal chat, he says two key suggestions were ignored and his approval doesn't matter. What should the PM do?

Domain: People

- A) Talk to your Project Sponsor first and get approval before acting.
- B) Review the stakeholder engagement strategy to realign communication expectations.
- C) Hold a joint review session with the stakeholder to clarify scope boundaries.
- D) Explain that while his suggestions were appreciated, not all can be addressed this release due to constraints; revisit next phase.

3) A key stakeholder is unresponsive and frustrated that two main suggestions weren't included. What should the project manager do next?

Domain: People

- A) Request a formal complaint to escalate.
- B) Ask the stakeholder to submit a change request instead.
- C) Explain that requirements are frozen and no more suggestions can be included.
- D) Explain that while suggestions were appreciated, not all fit this release due to constraints; revisit next phase.

4) A meeting that is “for the group and by the group,” where the group chooses the topic to discuss, is called what?

Domain: People

- A) Open space meeting.
- B) Daily standups replace all status reports.
- C) Testing is done after release.
- D) Team uses earned value metrics exclusively.

5) While documenting and defining a stakeholder’s needs to meet project objectives, what is the output?

Domain: People

- A) Stakeholder Register
- B) Communications Management Plan
- C) Project Scope Statement
- D) Project Team Directory

6) A resource histogram shows some bars exceeding maximum allowed hours. What should the PM do?

Domain: People

- A) Re-estimate duration using bottom-up estimating
- B) Resource Leveling
- C) Schedule Compression
- D) Review the Responsibility Assignment Matrix

7) A project requires reviews for technically complex tasks. Who should identify the specific resources to perform the reviews?

Domain: People

- A) Functional Managers
- B) The PMO
- C) The Technical Lead
- D) The Project Manager

8) A PM is shortlisting, interviewing, and selecting candidates per job descriptions. Which process group is being worked on?

Domain: People

- A) Planning
- B) Acquire Resources
- C) Define Scope
- D) Manage Team

9) A PM seeks to improve competencies, team interaction, and the team environment to enhance performance. Which tool/technique would NOT be helpful?

Domain: People

- A) Co-location
- B) Resource calendar updates
- C) Team performance assessments
- D) Training

10) In a matrix environment, team members are unhappy about dual reporting and the PM role. What is the BEST form of communication to address this?

Domain: People

- A) Discuss concerns during the next status meeting
- B) Ask the functional manager to address the concerns
- C) Record a video explaining the structure
- D) Face-to-face meeting

Answer Key & Explanations (with domains)

1) A — Clarify that you are scheduled to take your PMP certification exam soon, but are not yet PMP certified.

Domain: People

Explanation: You must represent your qualifications truthfully and accurately (professional ethics).

2) D — Explain that while his suggestions were appreciated, not all can be addressed this release due to constraints; revisit next phase.

Domain: People

Explanation: Stay transparent, acknowledge input, and manage expectations while maintaining engagement.

3) D — Explain that while suggestions were appreciated, not all fit this release due to constraints; revisit next phase.

Domain: People

Explanation: Addresses concerns, preserves trust, and aligns with effective stakeholder engagement.

4) A — Open space meeting.

Domain: People

Explanation: An open-space meeting is for and by the group; participants set the agenda.

5) A — Stakeholder Register.

Domain: People

Explanation: Identifies stakeholders, assessment data, and classification for managing engagement.

6) B — Resource Leveling.

Domain: People

Explanation: Adjusts start/finish dates based on resource limits to resolve over-allocations shown in histograms.

7) D — The Project Manager.

Domain: People

Explanation: The PM is accountable for planning and securing appropriate resources for activities.

8) A — Planning.

Domain: People

Explanation: These activities align with planning for acquiring resources before execution.

9) D — Training.

Domain: People

Explanation: Training boosts individual skills but does not directly improve team interaction/environment compared to co-location, assessments, etc.

10) D — Face-to-face meeting.

Domain: People

Explanation: For sensitive team issues, face-to-face communication is most effective for clarity and alignment.