

PMI-ACP Exam Ultimate 1000 – Free Sample Questions

Questions

1) A cross-functional team is struggling to adapt to frequent context switching. What Agile practice could help improve adaptability?

Domain: Mindset

- A) Measure WIP using sprint velocity only
- B) Limit work in progress (WIP)
- C) Use detailed Gantt charts for planning
- D) Start multiple sprints in parallel

2) A cross-functional team is struggling to make joint decisions. What action best supports their empowerment?

Domain: Mindset

- A) Create separate backlogs per function
- B) Introduce decision-making frameworks like consensus or consent-based models
- C) Postpone decisions until leadership alignment
- D) Limit meetings to avoid conflict

3) A cross-functional team learns that its current structure slows collaboration. What should they do next?

Domain: Mindset

- A) Continue working without change
- B) Use retrospectives only to review process
- C) Ask Scrum Master to impose new structure
- D) Experiment with structure adjustments and review results

4) A customer changes their mind about a feature after it's built. How should the Agile team respond?

Domain: Mindset

- A) Stop all development until change is clarified
- B) Reject the request to avoid rework
- C) Discuss value and adjust backlog priorities
- D) Ask the Product Owner to delay change discussion

5) A developer admits they introduced a critical bug. What is the most Agile-aligned team response?

Domain: Mindset

- A) Reassign the developer to non-critical work
- B) Thank the developer for their honesty and review how to prevent similar issues
- C) Switch to a predictive model to reduce errors
- D) Limit access to code for the developer

6) A developer interrupts a peer during a retrospective. What should the facilitator do to protect psychological safety?

Domain: Mindset

- A) Escalate the situation to the team's manager
- B) Pause and ask the team to respect turn-taking and listen fully
- C) Assign talking roles to the team for the entire meeting
- D) Ignore the behavior if it's minor

7) A developer marks a story as 'done' before validation. The tester and Product Owner disagree. What Agile artifact helps maintain transparency and alignment?

Domain: Mindset

- A) Scrum Master report
- B) Definition of Done
- C) Sprint goal checklist
- D) Retrospective notes

8) A developer resists new practices introduced by the team. What is the Agile way to deal with this resistance?

Domain: Mindset

- A) Foster open discussion and provide support
- B) Switch to consensus-only decision making
- C) Ask the developer to follow or leave the team
- D) Assign the developer to maintenance tasks only

9) A distributed Agile team struggles with fragmented understanding of progress and status. What practice best increases feedback and alignment?

Domain: Mindset

- A) Consolidate updates in a weekly management report
- B) Share email digests every two weeks for status clarity
- C) Track only completed features, not tasks in progress
- D) Adopt virtual Kanban boards with shared access and real-time updates

10) A distributed team is struggling with trust and engagement. What action best supports an Agile mindset?

Domain: Mindset

- A) Assign one team as the lead and others as support
- B) Separate goals by region to reduce conflict
- C) Foster psychological safety and improve team collaboration practices
- D) Rotate roles weekly to enforce alignment

Answer Key & Explanations (with domains)

1) B — Limit work in progress (WIP)

Domain: Mindset

Explanation: Limiting WIP reduces context switching and improves flow, focus, and adaptability.

2) B — Introduce decision-making frameworks like consensus or consent-based models

Domain: Mindset

Explanation: Facilitated collaborative decision-making builds shared ownership and empowerment.

3) D — Experiment with structure adjustments and review results

Domain: Mindset

Explanation: Agile favors self-organization; teams should test structural changes and inspect outcomes.

4) C — Discuss value and adjust backlog priorities

Domain: Mindset

Explanation: Treat changing needs as valuable input and adapt the backlog through customer collaboration.

5) B — Thank the developer for their honesty and review how to prevent similar issues

Domain: Mindset

Explanation: Psychological safety focuses on learning over blame to enable continuous improvement.

6) B — Pause and ask the team to respect turn-taking and listen fully

Domain: Mindset

Explanation: Reinforcing respectful norms protects psychological safety and constructive dialogue.

7) B — Definition of Done

Domain: Mindset

Explanation: A shared DoD makes completion criteria transparent and aligns expectations.

8) A — Foster open discussion and provide support

Domain: Mindset

Explanation: Explore concerns, coach, and align on shared goals to handle resistance the Agile way.

9) D — Adopt virtual Kanban boards with shared access and real-time updates

Domain: Mindset

Explanation: Information radiators and real-time boards improve visibility, feedback, and alignment.

10) C — Foster psychological safety and improve team collaboration practices

Domain: Mindset

Explanation: Trust, transparency, and open communication are core to an Agile mindset across locations.